

118TH CONGRESS  
2D SESSION

# H. R. 7989

To provide for a memorandum of understanding between the Small Business Administration and the National Council on Disability to increase employment opportunities for individuals with disabilities, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 15, 2024

Mr. MOLINARO (for himself and Mr. PAPPAS) introduced the following bill;  
which was referred to the Committee on Small Business

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## A BILL

To provide for a memorandum of understanding between the Small Business Administration and the National Council on Disability to increase employment opportunities for individuals with disabilities, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the  
5 “ThinkDIFFERENTLY About Disability Employment  
6 Act”.

1 **SEC. 2. MEMORANDUM OF UNDERSTANDING TO INCREASE**  
2 **EMPLOYMENT OPPORTUNITIES FOR INDIVID-**  
3 **UALS WITH DISABILITIES.**

4 (a) **IN GENERAL.**—The Administrator of the Small  
5 Business Administration, in consultation with the Chair  
6 of the National Council on Disability, shall—

7 (1) provide assistance to individuals with dis-  
8 abilities who desire to become entrepreneurs or to be  
9 self-employed;

10 (2) help individuals with disabilities find em-  
11 ployment at small business concerns (as defined  
12 under section 3 of the Small Business Act (15  
13 U.S.C. 632));

14 (3) assist small business concerns with hiring  
15 individuals with disabilities and with accessibility  
16 issues applicable to individuals with disabilities.

17 (b) **MEMORANDUM OF UNDERSTANDING OR AGREE-**  
18 **MENT.**—The Administrator, in consultation with the  
19 Chair, shall carry out and coordinate the activities de-  
20 scribed in subsection (a) by entering into one or more  
21 memoranda of understanding or other appropriate agree-  
22 ments.

23 (c) **OUTREACH AND EDUCATION.**—In carrying out  
24 the activities described in subsection (a), the Adminis-  
25 trator, in consultation with the Chair, shall conduct out-  
26 reach and education about such activities.

1 (d) REPORT.—Not later than two years after the date  
2 of the enactment of this Act, the Administrator, in con-  
3 sultation with the Chair, shall submit to Congress a report  
4 on activities carried out pursuant to any memorandum or  
5 agreement described in subsection (b) that includes the  
6 following:

7 (1) A description of how the Administrator, in  
8 consultation with the Chair, carried out such activi-  
9 ties.

10 (2) An analysis of opportunities to expand the  
11 technical capabilities of the Small Business Adminis-  
12 tration in carrying out such activities.

13 (3) A description of achievements under any  
14 such memorandum or agreement.

15 (4) A description of the plans of the Adminis-  
16 trator, in consultation with the Chair, to continue  
17 activities to expand employment opportunities for in-  
18 dividuals with disabilities.

19 **SEC. 3. COMPLIANCE WITH CUTGO.**

20 No additional amounts are authorized to be appro-  
21 priated to carry out this Act or the amendments made  
22 by this Act.

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